

## ITEM 3B

### MINUTES OF AN EXTRAORDINARY MEETING OF THE POLICE AND CRIME PANEL HELD ON FRIDAY 25 SEPTEMBER 2015 AT STOCKPORT TOWN HALL

#### MEMBERS PRESENT-

BOLTON COUNCIL	Councillor Cliff Morris
BURY COUNCIL	Councillor Mike Connolly
SALFORD CC	Mayor Ian Stewart
STOCKPORT MBC	Councillor Iain Roberts
TAMESIDE MBC	Councillor Kieran Quinn
WIGAN COUNCIL	Councillor Peter Smith
INDEPENDENT MEMBERS	Diane Curry
INDEPENDENT MEMBER	Maqsood Ahmad

#### ALSO PRESENT

Diocese of Manchester	Rt. Reverend Dr D.S Walker, Bishop of Manchester
Oldham Council	Councillor D. Hibbert
Manchester City Council	Councillor S. Murphy
Trafford Council	Councillor M. Young
Tony Lloyd	Police and Crime Commissioner
Jim Battle	Deputy Police and Crime Commissioner
Mr. Ian Hopkins	Greater Manchester Police
Adam Allen	Chief Executive Officer, OPCC
Clare Regan	OPCC

#### OFFICERS IN ATTENDANCE

Sir Howard Bernstein	GMCA Head of Paid Services
Richard Paver	GMCA Treasurer
Liz Treacy	GMCA Monitoring Officer
Paul Najsarek	Bolton Council

Mike Owen  
Andrew Lightfoot  
Carolyn Wilkins  
Steve Rumbelow  
Jim Taylor  
Eamonn Boylan  
Steven Pleasant  
Theresa Grant  
Donna Hall

Bury Council  
Manchester CC  
Oldham Council  
Rochdale MBC  
Salford CC  
Stockport MBC  
Tameside MBC  
Trafford Council  
Wigan Council

Julie Connor )  
Sylvia Welsh ) Greater Manchester  
Steve Annette ) Integrated Support Team

### **1. APOLOGIES**

Apologies were received from Councillor Richard Leese, Councillor Sean Anstee, Councillor Richard Farnell and Councillor Jim McMahon

### **2. DECLARATIONS OF INTEREST**

Councillor Mike Connolly, Chair of the Police and Crime Panel, declared a non -pecuniary interest in relation to Item 3 - Appointment of Chief Constable and vacated the chair at this point.

### **3. APPOINTMENT OF CHAIR OF THE MEETING**

#### **RESOLVED/-**

That Councillor Kieran Quinn be appointed Chair for the meeting.

### **4. APPOINTMENT OF CHIEF CONSTABLE - GREATER MANCHESTER POLICE**

Councillor Quinn reminded the Panel of the requirement to hold a Confirmation Hearing following receipt of formal notification by the Police and Crime Commissioner of his wish to appoint his preferred candidate, Ian Hopkins, to the post of Chief Constable for Greater Manchester. He added that documentary evidence of the process followed by the Commissioner when recruiting to the post and selecting his preferred candidate was detailed within the report circulated. The report also included details of the qualities and skills sought in a successful candidate, the analysis of Ian Hopkins's performance at various interviews and highlighting the cross-community representation which had been included in the selection panel.

The Chair then invited the Police and Crime Commissioner to introduce his report and invited questions and comments of the Panel.

The Police and Crime Commissioner informed the Panel that a very rigorous recruitment process had been undertaken which included the engagement of key stakeholders and experts to advise him on the key requirements of the role and subsequently on the suitability of candidates. The Commissioner added that assessment focussed on the candidates

policing knowledge, strategic technical capabilities and their understanding of the public service reform agenda.

The Commissioner reported that it was important for the Chief Constable to be a highly visible public figure at a GM, national and international level. The Panel noted that at both assessment and interview stages, Ian Hopkins performed admirably well during the media exercises.

The Commissioner concluded by reporting that he wanted to formally recommend the endorsement of Ian Hopkins as the new Chief Constable of Greater Manchester Police on the terms and conditions as detailed within his report.

The Chair then invited questions and/or comments from members of the Police and Crime Panel.

Maqsood Ahmad, Co-opted member of the Police and Crime Panel commented that it was important to recognise equality and diversity within the police service both locally and nationally and that there was a challenge to ensure more women and BME communities were represented in the police service. This was a national issue for the force.

The Chair then invited the Bishop of Manchester to comment on his report. The Bishop reported that the process to appoint a new Chief Constable had been very thorough and included a very extensive advertisement campaign. He added that great efforts were undertaken to ensure as wide a representation as possible on the stakeholders panels and technical panels.

The Panel noted that the role of Chief Constable required applicants to have successfully completed the Strategic Command Course which was a limiting factor on the pool of possible applicants. The Bishop suggested that this limitation was something that required addressing at a national level, however this did not impede the Panel in selecting a new Chief Constable for Greater Manchester Police.

The Chair then invited Ian Hopkins to address the Panel, and in doing so he talked about his policing philosophy and the challenges that GMP was facing with increasing budget cuts. He said that despite the challenges that lay ahead, he was totally committed and driven to provide the very best service for the citizens of Greater Manchester, adding that he would continue to build on the extensive relationships with stakeholders and partners and was committed to a 'whole place' solution to problem solving. He added that an Operating Model was being mapped out and he agreed that this would be shared with partners once it was completed. The Model would focus on community engagement and integration of the service at a neighbourhood level. Mayor Ian Stewart, reported that there were very good examples of integrated service delivery across the borough of Salford and Ian Hopkins gave his reassurance that he was totally committed to ensure this was replicated across GM.

The Chair in summary thanked everyone for their contributions and reminded the Panel of the four options available to them in reaching a decision, namely (a) to recommend that the appointment proceeds, (b) that it proceeds with recommended action, (c) that the appointment not be made or, (d) that the proposed appointment be vetoed.

**RESOLVED/-**

That the Panel supports the recommendation of the Police and Crime Commissioner on the proposed appointment of Ian Hopkins as Chief Constable of Greater Manchester Police, on the terms and conditions as detailed within the Police and Crime Commissioner's report.

Chair